



Job Title - Business Intelligence Analyst

About Nihilent

Nihilent Inc. is a cutting-edge IT Consulting firm that specializes in providing Business Intelligence, Analytics and Content and Collaboration solutions based on the Microsoft platform. Nihilent's rapidly growing Business Intelligence, Machine Learning, CRM, Cloud, and SharePoint practices help decision makers drive business performance, while also enforcing corporate governance. It is a dynamic, innovative company recognized as one of the fastest growing companies by Inc. 500/5000 and winner of Minnesota Business Magazine's 100 Best Companies to Work For in 2014 and 2015. If you enjoy challenging projects with Fortune 1000 companies, working with cutting edge technology, and want to learn from the best, then Nihilent may be the right fit for you.

Summary of Responsibilities

As a BI Analyst, your core responsibility is to gather and document business requirements for data, reports, analyses, metadata, training, service levels, data quality, and performance for Business Intelligence and Data Warehousing projects. The BI Analyst serves as a liaison between the end users and the data warehousing project team, and develops, manages, and updates logical data models, including logical models of the data warehouse, data mart, and staging area, and sometimes the operational data store and source systems. The analyst also works with architects to translate requirements into technical specifications, helps identify and assess potential data sources, recommends appropriate scope of requirements, and validates that the data warehouse meets requirements and service-level agreements.

Minimum Requirements:

- Should have at least 5 years of business analysis and/or data analysis experience with a minimum of 3 years of experience on Business Intelligence / Data Warehouse projects
- Experience as a business analyst or data analyst with analytical abilities
- Engaged with business users to gather and prioritize requirements
- Experience understanding and documenting business requirements
- Ability to translate business requirements into technical requirements
- Ability to establish rapport within the business community
- Prior experience with PowerBI and DAX, including PowerBI on-line
- Knowledge of data warehouse development processes
- Experience with development of data warehouse or analytical tools for business purposes
- BA/BS degree preferred in Computer Science/Information Technology (Preference given to candidates who also have a business degree)
- Strong interpersonal and communications skills

Desired Requirements:



- Familiar with the Kimball Data Warehouse methodology
- Experience with BI Tools such as: SSRS, SSIS, SSAS, SQL Server 2014/2016, APS, Azure, Hadoop
- Familiar with at least one additional BI reporting tool like Excel Pivot Tables, PowerPivot, Cognos, Business Objects, Crystal Reports, Performance Point, ProClarity, Reporting Services, etc.

Working at Nihilent

Nihilent is a diverse, prosperous and rewarding place to work. We provide our employees with competitive salary and benefits, educational assistance, training, and career growth opportunities. Every employee is valued for their talents and contributions. We all take pride in helping our customers achieve their goals, which in turn contributes to the overall success of the company. Nihilent is an Equal Opportunity Employer.

How to Apply

Email your resume to Alex Schwartz at alex.schwartz@nihilentinc.com with only the respective Job in the subject line.

Disclaimer: The above statements are intended to describe the general nature and level of work performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.