



**Nihilent**  
evolving ideas

Job Code:

Job Position: **Technical Recruiter**

Location: Minneapolis, MN

**About Nihilent Technologies:**

Founded in 2001, Nihilent Technologies, formerly GNet Group, is a Microsoft Gold Certified Partner specializing in providing Business Intelligence and Content and Collaboration solutions based on the Microsoft platform. Nihilent's rapidly growing Business Intelligence and SharePoint practices help decision makers drive business performance, while also enforcing corporate governance. It is a dynamic, innovative company recognized as one of the fastest growing companies by Inc. 500/5000 and winner of Minnesota Business Magazine's 100 Best Companies to Work For in 2014 and 2015. If you enjoy challenging projects with Fortune 1000 companies, working with cutting edge technology, and want to learn from the best, then Nihilent may be the right fit for you.

**Job Summary:**

Nihilent is seeking a Technical Recruiter to complete screens, interviews, and recommends prospective employees for employment in entry-level and experienced technical positions. Also work closely with the Human Resource Manager to develop creative, innovative and effective recruiting strategies

Responsibilities, in include, but are not limited to:

- Source and screen candidates through a variety of passive and active methods including postings, social networking, internet research, and cold calling
- Make initial contact and build relationships with prospective candidates
- Gather candidate background and contact information, and maintain candidate records in Applicant Tracking System
- Build a strong network of candidates, and align them with open positions
- Review resumes and conduct preliminary phone screenings
- Schedule interviews with internal managers
- Assist in negotiating compensation package for candidate, if required

**Job Requirements:**

- Bachelor's degree
- 3-5 years of related experience in IT recruiting
- Knowledge of different sourcing techniques for varied requirements
- Experience cold calling and utilizing traditional "head hunting" techniques, including passive recruiting and networking
- Experience using social media for professional recruiting

**Preferred Skills:**

- Experience recruiting and placing Data Warehousing Developers, Solution Architects, Share Point Developers, and other related job titles
- Existing network of candidates is highly preferred.



**Nihilent**  
evolving ideas

### **Working at Nihilent Technologies**

Nihilent Technologies is a diverse, prosperous and rewarding place to work. We provide our employees with competitive salary and benefits, educational assistance, training, and career growth opportunities. Every employee is valued for their talents and contributions. We all take pride in helping our customers achieve their goals, which in turn contributes to the overall success of the company. Nihilent Technologies is an Equal Opportunity Employer.

### **How to Apply:**

Email your resume to Alexandra Schwartz, HR Manager, at [alex.schwartz@nihilentinc.com](mailto:alex.schwartz@nihilentinc.com) with only the respective Job Code in the subject line.